

## AKTEA: the European network of Women in Fisheries

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Pre harvesting: nets, bait longlines, vessels logistics, work in hatcheries....

- Harvesting: Fish, shellfish, seaweed... AND Farming: shellfish (oysters and mussels), fish, seaweed (macro and micro algae)
- **Post harvesting**: sell fish or shellfish, fish processing, in auctions, fish packaging, orders, tourism.....
- **Women contribution** is recognize and equal salaries for equal diploma and job (eg fisheries (share) or biologists working in fish framing / Access to social benefits (health, retire pension, training, etc...
- What about the invisible contribution of wives or partners of fishers and shellfish, fish farmers usually supporting the family enterprises
- Recognition is depending of the country... ...

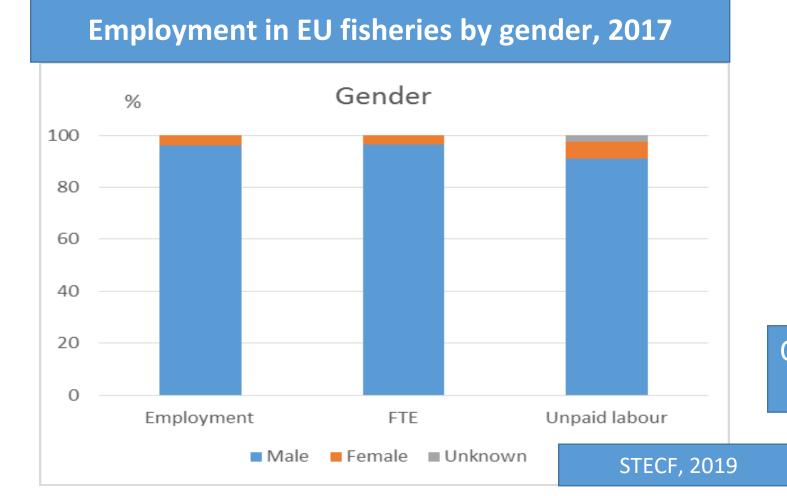


Council Directive 86/613/EEC on the application of the principle of equal treatment between men and women engaged in an activity, including agriculture, in a self-employed capacity, and on the protection of self-employed women during pregnancy and motherhood **Directive 2010/41/** of the European Parliament and Council on the **application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity** and repealing Council Directive 86/613/EEC

**1986 directive not (1998)** Implemented in France in 1998 assisting spouse status The 2010 directive is compulsory Implementation in few Member States (eg. Slovenia)

### Women employment in EU fisheries in numbers

# Fisheries Data Collection Framework regulation: introduced social indicators and one of them gender



 Total Employment: 147 414

 Total FTE: 98 987

 96.14% men

 3.78% women

 0.08% unknown.

Quality of data should be improved see the ex. of Spain



#### AKTEA was established in 2006 in Ancona, Italy

#### **Objectives:**

- Recognize visible and invisible roles of women
- Promote women rights and participation into the decision
- Defence of fisheries communities
- By promoting
- Exchanges of experiences, problems and
- solutions between women
- **Main Action**
- Lobby at EU level (EP and EC)









#### **Current claims**



- More gender sensitive objectives to guaranty better inclusion in CFP and EMFF
- Gender mainstreaming for Monitoring Authorities (available at EIGE)
- Specific communication strategies targeting women
- Use of **specific indicators** for better uptake of **women**, youth, elderly, crew and similar issues
- Need to support to fisherwomen formal and informal organisations at national levels
- Need to support women participation into decision making process related to fisheries management (eg. Advisory Councils)
- What about a positive discrimination

#### What about a positive discrimination?



