



2023 WORLD OLIVE DAY
Women's vital role in olive oil
#WOD2023



On the occasion of **World Olive Day 2023**, the **International Olive Council** (IOC) and the **International Centre for Advanced Mediterranean Agronomic Studies** (CIHEAM), with the collaboration of several international networks of women working in the olive oil sector, have drafted a manifesto for better knowledge and recognition of the role of women in the olive-growing world.

We invite you to sign this manifesto to promote any action aimed at highlighting the vital and essential role of women throughout and beyond the life cycle of this thousand-year-old tree and its products.

MANIFEST

For better knowledge and recognition of the role of women in the olive-growing world

We, experts, connoisseurs and enthusiasts who share values of sisterhood and progress,

We, women who cultivate the olive tree and borrow from it the best it has to offer us,

We, who are aware of the beneficial properties of olive oil, are calling for its salutary return to homes, canteens and restaurants,

We, who recall the positive effects of sustainable olive growing in safeguarding biodiversity, reducing greenhouse gas emissions, improving soils and curbing desertification,

We, who ensure that olives and olive oil are used and consumed in a variety of audacious forms, particularly in the fields of well-being and cosmetics,

We, who preserve and pass on valuable know-how and knowledge, including in the professions of taste and flavors,

We, who are committed to fighting against food waste,

We, who contribute to the food and nutritional security of families, communities and territories,

We, who create jobs and boost rural and agricultural economies,

We, who advance olive science and research,



2023 WORLD OLIVE DAY
Women's vital role in olive oil
#WOD2023



We affirm that the role of women in the olive-growing world is essential and multi-faceted.

However, this role remains little known and valued in its various aspects.

It is not always a source of empowerment and fulfilment for women.

Many women still work in difficult conditions and do not benefit from technological and social advances that would make their work less arduous.

Many women still do not benefit from sufficient social protection to guard against the various risks.

Many women are unable to access land, financing or training to develop their projects.

Finally, women remain poorly represented in decision-making processes and bodies in the olive-growing world.

To this end, we call for action to:

- Improve knowledge and the collection of data disaggregated by sex, in order to facilitate the implementation of gender-sensitive olive programs;
- Support funding and training mechanisms to ensure that women can fully deploy their potential in the olive value chain;
- Raise the issue of discrimination against women in the olive sector within the framework of multi-stakeholder dialogues;
- Promote the participation of women in representative and decision-making bodies;
- Create the conditions for ongoing dialogue and the sharing of experiences through the regular organization of forums and events, in order to enrich the perspectives and values of the olive-growing world, particularly those that contribute to nurturing peace.

Thus, I [Full Name], in my capacity as [Role or Title], hereby solemnly affix my signature to endorse and support the principles and ideals set forth in this manifesto.

[Signature]

Signed in Madrid, Spain, on Thursday 23 November, 2023